

BeneScholar™ Educational Assistance

A customizable platform

Why Offer Educational Assistance?

In an ever-changing economy, organizations are actively searching for ways to retain their core talent and attract more top performers.

One of the best solutions to this challenge is to offer your existing workforce an educational assistance program as part of a comprehensive benefits package.

Of the respondents who received tuition assistance, 61% said they were very likely to remain with their current employer for the next five years or more.

Spherion Atlantic Enterprises survey

The Benefits for your HR Department

BeneScholar™ is a paperless, online educational assistance solution offering virtually unmatched support. BeneScholar™ helps HR:

- Establish a consistent education reimbursement process across the organization
- Reduce time spent on managing the process
- Automate documentation and approval workflow to reduce fraud and program expense
- Simplify employee reimbursement and tax treatment
- Track participation, authorizations and disbursements with easy-to-use reporting
- Automate managing eligibility

The Benefits for Your Employees

Educational assistance programs provide employees significant tax benefits when courses are deemed eligible for pretax reimbursement. BeneScholar™ has an intuitive dashboard that makes the process easy, allowing your employees to:

- View the status of application approval and reimbursement online at their convenience
- Apply for reimbursement in the method most comfortable for them—online or via fax
- Receive phone support from Benesyst
- Receive exclusive tuition discounts from participating accredited colleges and universities





BeneScholar™ Educational Assistance

Simplify educational assistance administration with BeneCenter™

The Power of One

The Benesyst BeneCenter™ is a centralized, one-stop portal bringing ease to benefit administration by accommodating all Benesyst benefit services in one online location.



- **One Portal**
Online education, support, enrollment, application and self-service for all benefit-related services
- **One Contact**
A dedicated, named account manager for HR and a single customer service email and contact number for your employees

Offering BeneScholar™ through BeneCenter™ makes it easy to increase your employees' skills, knowledge and value without increasing your workload. BeneScholar™ can help you increase employee loyalty, motivation and productivity; factors impacting your bottom line.

Quality Outsourced Services

Implementing an educational assistance program requires having a partner who will listen to your needs. Benesyst will help you use the flexibility of BeneScholar™ to customize a plan that maximizes your investment in your educational assistance plan. With Benesyst you have a proven solution in conjunction with world-class customer service.

By adding educational assistance in BeneCenter™, you are building a platform that stabilizes the benefit communication structure between you and the employee. As you add additional services, such as HSA plans or Benefit Continuation plans (COBRA, FMLA), your employees continue to use the online system they already know.

BeneCenter™—it's just another reason that partnering with Benesyst makes sense.

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